

## ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY POLICY

Vanaz Engineers Ltd., manufacturer of industrial valves, auto components, fogging machines, products like CNG / LPG kits which help to reduce pollution and other components at its units at Pune, commits to provide safe and healthy working conditions, prevent occupational injury / ill health of all personnel and to protect environment by preventing pollution during its operations.

Vanaz aims to achieve this commitment by creating EOHS consciousness and by setting objectives based on the following :

- a) achieving continual improvement in EOHS management system performance
- b) minimizing waste and conserving energy on a sustained basis
- c) eliminating OH & S hazards and reducing OH & S risk
- d) fulfilling its compliance obligations i.e. legal requirements and other requirements applicable to EOHS
- e) ensuring consultation and participation of workers, workers representatives
- f) addressing EOHS issues by implementing changes in product design, manufacturing processes, infrastructure etc., wherever applicable

Vanaz determines external and internal issues and requirements of external and internal interested parties that are relevant to its purpose and that affect its ability to achieve the intended outcomes of its EOHS management system.

Vanaz identifies and manages the risks and opportunities associated with determined issues and requirements of interested parties.

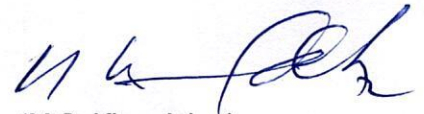
Vanaz has organized its set up clearly assigning responsibilities at all levels.

Vanaz takes into account EOHS while selecting & placing personnel and assessing their performance while considering them for promotions & increments.

Vanaz conducts safety audits & periodically assesses status of EOHS to achieve desirable standard & initiates preventive measures accordingly.

Vanaz includes requirements of EOHS while purchasing equipment, machinery & material.

Vanaz informs, educates, trains and retrain its employees at different levels and the interested parties, wherever required.



(M.S. Khandekar)

Chairman & Managing Director